Highlights to Executive Order EO 2020-062, as signed on August 20th, 2020 (EO-062)

I. **Term:** From August 22, 2020 to September 11, 2020

II. **Lockdown:** Monday thru Saturday: 10 p.m. to 5 a.m.  
    **Sunday:** stay at home lockdown for 24 hours. Except to receive and/or supply medical or alimentary needs as specified on the EO-062.

III. **Mandatory quarantine:** A 14 days mandatory quarantine to those exposed to, diagnosed with, or suspected of COVID-19 remains effective. All patients tested positive for COVID-19 must report it to the tracing system of their municipality or, in its defect, to the Puerto Rico Department of Health.

IV. **Restriction to alcoholic sale and consumption:** Monday thru Saturday starting at 7 p.m. and Sunday all day, the sale and consumption of alcoholic beverages in authorized commercial establishments are prohibited.

V. **Government Departments and Agencies:** Will continue to provide services without compromising the health and safety of employees, using remote methods when permitted and/or as determined by each Chief of Agency or Secretary of Department.

VI. **Authorized commercial establishments:**
   - **Occupancy:**
     - 25% of the maximum allowed pursuant “PR Building Code 2018”
     - enclosed shopping centers – 1 person per 100 square feet; The shopping center administration should ensure that each store comply with the maximum 25% occupancy requirement.
   - **Other requirements:**
     - Social distance from 6 to 9 feet
     - Mandatory masks wearing in public settings
     - Hand wash frequently
     - Clean and disinfect
     - Sundays only carry-out and delivery services for restaurants and cafeterias
     - Being in compliance with Department of Health Authorization, Center for Disease Control and Prevention (CDC) and the PR Occupational Safety and Health Administration (PROSHA) guidelines for COVID-19
     - Create and comply with the filing of a prevention protocol to address the risk of contagion in the workplace and self-certification at the PR Department of Labor and Human Resources

Some requirements may be added and/or modified depending on type of establishment and/or service render.

VII. **Authorized services:**
   - **Occupancy:**
     - 25% of the maximum allowed pursuant “PR Building Code 2018”
   - **Other requirements:**
     - Social distance from 6 to 9 feet
     - Mandatory masks wearing in public settings and/or service areas
     - Hand wash frequently
- Clean and disinfect
- Being in compliance with Department of Health Authorization, CDC and PROSHA guidelines for COVID-19
- Comply with the filing of a prevention protocol to address the risk of contagion in the workplace and self-certification at the PR Department of Labor and Human Resources

VIII. **Construction industry:** Continue to operate under strict safety measures to prevent COVID-19 spread, pursuant CDC guidelines, Federal Department of Labor and Occupational Safety and Health Administration (OSHA).

IX. **Manufacture industry:** Continue to operate under strict safety measures to prevent COVID-19 spread, pursuant CDC guidelines, the Federal Department of Health, OSHA and the Federal Department of Labor.

X. **Employers:**
- It is mandatory that all employers produce a prevention protocol to address the risk of contagion in the workplace base on OSHA 3990 guidelines (published on March 2020) as adopted by PROSHA and the CDC and to file the self-certification at the PR Department of Labor and Human Resources.

**It is important to concede that all previously exempt employers, operating pursuant prior Executive Orders, are compelled to fulfill with the creation and filing of a prevention protocol to address the risk of contagion in the workplace and self-certification at the PR Department of Labor and Human Resources.**

- Employer must limit the number of employees simultaneously in common areas, complying with physical estrangement rules and precautionary measures.
- Employers operating under the parameters of the EO-062 may not dismiss, discipline or otherwise discriminate against an employee for exercising rights provided by labor law, including but not limited to, the 'Families First Coronavirus Response Act' and Law 37-2020, as well as the licenses available. Employers must also protect employees belonging to vulnerable groups to contract COVID-19.
- Employers, between others, also has the obligation to report suspected and confirmed COVID-19 cases to the Department of Health, pursuant the recently issued guidelines. This iteration of the EO-62 now provides an email address where employers can send the information: covidpatronos@salud.pr.gov.

PRMA suggests that employers of an exempt business operating within the schedules restricted by the lockdown, in order to protect their employees, should provide each employee with an authorization letters indicating that they are employees of an exempt business and can transit from and to home or work within lockdown hours. The authorization letter must include name and schedule of employee, authorized signature and logo of the company or business.